



## **Job Title:** Wildlife Technician

### **Organizational overview:**

Wildlands Network is a growing non-profit organization that is committed to reconnecting, restoring and rewilding North America so that life in all its diversity can thrive. We have staff in the United States, Mexico and Canada, working with NGO partners, landowners, elected officials and government agencies to protect, maintain and restore wildlife habitat and movement corridors.

### **Job Description:**

We are currently seeking a 1 year-term position to serve as a Wildlife Technician to assist with the successful execution of a series of diverse projects occurring across our Western Program. As part of the team, the technician will serve across a variety of tasks and projects that vary from checking and maintaining camera grids at multiple locations, surveying rangeland fencing, trapping and collaring meso-carnivores, tracking GPS collared wildlife, reviewing and performing quality control from noninvasive data (e.g., cameras and audio recorders), and producing summary analysis and maps.

The person will work across the Four Corners states of New Mexico, Colorado, Arizona, and Utah with potential for temporary work in other states or regions. The technician will be expected to work both independently and within small teams to achieve objectives for different projects. Overnight trips will be required to execute projects, which may include solitary camping in remote areas. The technician may work on variety of landscapes including private, tribal, state and Federal land in a diversity of conditions from deserts and grasslands in the summer to high-altitude forests in winter. The role will be roughly 50% office and 50% field based but is dependent on final funding from different projects.

### **Primary Responsibilities:**

- Deploy and maintain trail cameras to study wildlife activity, presence, and species richness at up to 5 sites.
- Use field-based apps to conduct rangeland fence surveys to documents types of fencing and their potential to impact movements of wildlife.
- Review and classify data from trail cameras and acoustic recording units to accurately identify and catalog wildlife species across multiple concurrent projects.
- Compile and maintain organized databases and records from surveys, monitoring data, GPS collar locations, and rangeland fencing surveys.



- Assist with capture and tracking of wildlife, including using cage traps to capture small and medium sized carnivores, VHF receivers and antennas to locate animals, and field investigation of mortalities or dropped collars in remote terrain.
- Collaborate with team members and researchers to ensure effective coordination and integration of field activities.
- Conduct initial analyses and produce summary reports, maps, and statistics to communicate project progress and findings.

#### **Required Qualifications:**

- High school diploma, or equivalent required. Strong preference for candidates with a Bachelor of Science in wildlife biology, ecology, environmental science, or a related field.
- Experience with handheld GPS devices or ESRI-based mobile applications for navigation and field data collection including Survey 123, QuickCapture, or Field Maps.
- Demonstrated ability to manage and organize multiple projects, ensuring objectives and deadlines are met.
- Ability to work independently in remote field settings, often under challenging and variable environmental conditions.
- Physical fitness to hike up to 10 miles per day carrying a pack weighing up to 40 pounds.
- Strong interpersonal and communication skills to collaborate effectively with team members and researchers.
- Valid driver's license and willingness to travel to various field sites in NM, CO, AZ, and Utah, with some overnight travel required.
- Ability to conduct year-round field work in both hot and cold conditions.
- Experience driving and navigating on remote dirt roads using 4-wheel drive vehicles in diverse conditions.
- Curiosity, attention to detail, and desire to independently solve problems are required.

#### **Desired Qualifications:**

- Knowledge and experience in camera trapping techniques and camera deployment.
- Familiarity with image analysis software and the ability to accurately identify and catalog wildlife species from images.
- Experience using programming languages or coding in Python or R.
- Experience using Microsoft Office software with emphasis on Microsoft Excel and Word.
- Experience with statistical analyses or software including occupancy or mark-recapture analyses.



# Wildlands Network

Bird call and animal sign identification skills and experience.

**Compensation:** \$22/hour. This position will be full-time position (40 hours per week) for no longer than 1 year from start date. Health insurance and vacation will be included as part of the compensation package.

**Location:** Technicians will be expected to be based out of **Farmington, NM**, or nearby areas. Travel to our office in Farmington, NM will be required at regular intervals.

## **How to Apply:**

Please send a resume, cover letter, and the names and contact information for two references to Dr. Aaron Facka, [aaron@wildlandsnetwork.org](mailto:aaron@wildlandsnetwork.org). No phone calls please and be sure to put "wildlife technician application" in the subject line of your email to receive full consideration. Also, please label any file attachments with your last name, for example SmithCoverLetter.pdf. Application Deadline: May 29th, 2026, at midnight Mountain Time

## **Equity, Diversity, and Inclusion:**

Wildlands Network is committed to increasing equity, diversity, inclusion and justice in all elements of our work and with our partners to support the interconnected needs of wildlife and people in a rapidly changing world. We recruit, employ, train, compensate, and promote regardless of race, religion, creed, national origin, ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, citizenship, genetic information, past, current, or prospective service in the uniformed services, or any other characteristic protected under applicable federal, state, or local law. We are proud to be an equal opportunity employer. Applicants are invited to learn more about Wildlands Network's commitment to diversity, equity, and inclusion [here](#).

If you have a disability and require an accommodation or assistance with our application process, please tell us how we can help by calling us at 385-229-4849.

The requirements listed in our job descriptions are guidelines and if you have many of the qualifications listed, we encourage you to apply. We are committed to providing training and professional development opportunities to help the right candidate succeed with us. Applying gives you the opportunity to be considered.