



Arizona Project Manager Job Posting

Organizational Overview

Wildlands Network is a growing non-profit organization that is committed to reconnecting, restoring and rewilding North America so that life in all its diversity can thrive. We have staff in the United States and Mexico working with NGO partners, landowners, communities, elected officials and government agencies to protect, maintain and restore wildlife habitat and movement corridors.

Wildlands Network is committed to recruiting, training and retaining talented, diverse and creative staff who are passionate about fulfilling Wildlands Network's mission.

Position Summary

Wildlands Network seeks an Arizona Project Manager with a strong ability to provide outstanding project management skills to advance conservation outcomes throughout Arizona with a strong focus on the US-Mexico borderlands.

With supervision from the Western Program Director, the Project Manager will independently conceptualize, develop and manage projects within Arizona, aligned with program and organizational vision and priorities. This position requires a self-starter with highly developed critical thinking skills who is capable of managing competing priorities and deadlines.

The Project Manager will lead partnership development to support relevant project implementation and outcomes. The Project Manager must be adept at assessing political and cultural trends and nuances and will be a primary point of contact for elected, appointed and staff government officials. Ability to handle controversial topics, find common ground and navigate diverse viewpoints will be critical.

The position will report to the Western Program Director. Oversight for this position will be partnership- and mentorship-based, relying on hands-off, trust-based management within a larger, geographically dispersed program team. Proactive communication, self-reliance, and personal accountability will be essential.

Due to the nature of the position and skills required, we anticipate that a qualified candidate will have at least 2-3 years of directly relevant professional paid experience, but we welcome exceptional candidates with volunteer, academic and/or other work history that demonstrate potential for success and is clearly related to the subject matter or expected job functions.

The responsibilities of the selected candidate will include, but are not limited to, the following:

Project Management (65%):

- Initiate, implement, and manage projects in the US-Mexico borderlands, including facilitating a multi-stakeholder collaboration
- Serve as the Arizona lead for project development aligned with other Wildlands Network priority issue areas, including but not limited to siting utility-scale solar energy and wildlife-friendly fencing
- In coordination with the Western Program Director, develop and lead policy initiatives related to wildlife crossings, local planning for wildlife or other issues as they arise.
- Develop and maintain mutually supportive relationships with local, state, federal and Tribal agencies, elected officials, other non-profits, community organizations, and private landowners;
- Serve as Wildlands Network's spokesperson for a broad range of issues in Arizona, including in media interviews and public forums;
- Collaborate with Western Program Director, Western Senior Biologist, and Executive Director to ensure that the Arizona campaigns and stewardship activities are strategically aligned with our organizational goals;
- Collaborate with Wildlands Network's science team and other external experts to ensure policy and land use initiatives are backed by best available science.

Communications (25%)

- Work closely with Western Program Director and communications team to implement strategic communications;
- In partnership with communications staff, create written and video content about project work to be shared across platforms;
- Create one-pagers or other strategic communications materials that can be utilized by our partners and others to advance our work;
- Work with our Western Program Director, Executive Director and our Chief Philanthropy Officer to cultivate funder relationships for the Arizona Program.

Administration and other tasks (10%):

- Work collaboratively with Program Director to meet fundraising goals and manage funding partnerships for the Arizona program;
- Track project expenses and contracts, as relevant to achieve project outcomes;
- Engage in regional and organizational strategic planning and internal initiatives.

Other Information

This job requires travel for events, meetings with partners, field work, and other needs, primarily within Arizona and occasionally New Mexico. Employee travel will be subject to Wildlands Network's guidelines for health and safety and state and federal guidelines when applicable. Travel to Mexico and/or Canada may be required for organizational meetings.

Qualifications

- 2-3 years of demonstrated success in conservation program work.
- Exceptional organizational skills and attention to detail.
- Excellent interpersonal communication skills.
- Ability to problem-solve and meet multiple deadlines.
- Substantive knowledge of state and federal conservation issues.
- Knowledge of and experience in achieving campaign goals and objectives
- Demonstrated ability to work independently
- Ability to analyze, understand, and translate complex scientific, legal, and policy matters for advocacy purposes.
- Comfortable with GIS tools
- Experience conducting field work in solo or small group settings, preferred
- Knowledge of and experience with state legislative processes, preferred

Benefits

Generous paid vacation, sick, family leave and sabbatical policies; employer sponsored health and dental coverage; access to retirement account; support for ongoing professional development. Wildlands Network is an equal opportunity employer.

Job Type and Salary: Full time exempt; \$65,000 annual salary.

Location: Location flexible throughout Arizona. Access to reliable internet and/or cell service is necessary.

Equity, Diversity, and Inclusion: Wildlands Network provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. We are committed to building a diverse and inclusive workforce. We encourage applicants from all backgrounds to apply.

If you require accommodation or assistance with our application process, please call us at 385-229-4849

To apply, please send statement of interest and resume to michael@wildlandsnetwork.org. Please, no calls or direct emails to other staff. To be considered, applicants must submit materials through this email account. Applications will be reviewed on a rolling basis and will be accepted through September 11th.